

Registered charity number 1024041.

Educate, Enable, Equip.

Temporary, Part-time

Schools Worker Vacancy

Information for candidates

### Nature and Purpose of Christian Schools Work in Hastings

Christian Schools Workers Hastings is an organisation set up within Hastings Christian Trust. (Reg. Charity No. 1024041)

**Christian Schools Workers Hastings**

1. Is interdenominational in character.
2. Is managed by the Trustees of Hastings Christian Trust and a Management Committee representative of the churches and individuals supporting the work.
3. Employs Christian workers for schools in the Hastings area.
4. Is a Local Mission Partner with Scripture Union.
5. Fosters links with other agencies working with young people.

**Aims**

Christian Schools Workers Hastings seek to:

* 1. Win young people for Christ.
  2. Present the truths of the Christian Faith in a relevant and engaging manner in schools.
  3. Enable the churches of Hastings to serve and support their local schools.
  4. Contribute to the educational, moral and spiritual development of young people by working in partnership with teachers and youth leaders.
  5. Act as a bridge between schools and the youth work of local churches.
  6. Support, encourage and train for service Christian young people through Christian groups in their schools and within the context of the fellowship of local churches.

### Vision/Mission Statement of CSWH

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That young people may come to a living, active and relevant Christian

faith and may be able to apply it to everyday living and witness to their peers.

**Person Specification for Schools Worker**

**Essential:**

1. Committed Christian in good standing with the leadership of own church.
2. Able to subscribe to the principles detailed in the document “Ministry with Scripture Union” (attached).
3. Good understanding of Biblical truth and ability to explain it clearly and engagingly
4. A sincere desire to win young people for Christ.
5. Good level of IT competence, e.g. able to at least create and edit videos.
6. Able to speak effectively to large (whole school) and small groups.
7. Able quickly to gain the confidence of head teachers/principals and church leaders.
8. No criminal convictions with children/young people.
9. Willing to work with churches of all denominations.
10. Willing to be accountable to a Management Committee and Trustees of Hastings Christian Trust.
11. Able to work within a team of employed and volunteer workers, led by the Schools Work Team Leader.

**Desirable:**

1. Has own transport.
2. Some experience of working with children/young people.
3. Confident to speak to groups of students of different ages.

**Genuine Occupational Requirement (GOR)**

This post carries a GOR for a committed Christian whose faith and style of life accord with that set out in the Scripture Union Leaflet “Ministry with Scripture Union”. The justification for this GOR is made clear throughout this “Information for Candidates.

### Job Description

Job title: Christian Schools Worker.

Reports to: Schools Work Team Leader

#### 1. Purpose

To have a face to face, whether physically or digitally, enabling role in schools so that a Christian presence may be established, maintained and developed there and to work with others to that end.

#### 2. Accountability

The Schools Worker is accountable to the Management Committee and Trustees of Hastings Christian Trust through the Schools Work Team Leader for all aspects of her/his work with CSWH.

#### 3. Main Function

Being involved in school communities by building relationships with individual pupils, school staff, parents/carers and others.

**4. Activities**

Working with academies/schools, the post-holder will need to be involved in a number of specific activities in order to carry out her/his functions effectively as a member of the Schools Work team. The range of these will depend upon individual skills and calling, but it is expected that the following areas will be addressed:

- taking, and assisting with, acts of collective worship and lessons,

supporting academies/schools in delivering moral, spiritual and social aspects of the curriculum from a Christian standpoint.

- Supporting and encouraging Christian teachers and students, for

example, by establishing and maintaining voluntary Christian clubs and activities in schools.

- Leading by example, enabling students to develop a lively Christian faith,

encouraging them to grow as Christians and to witness to that faith in their

daily lives.

- To work with Link Youth, helping them to grow in faith.

- To create, develop and promote, digital resources that academies/schools can use to support their presentation of collective worship and the R.E. curriculum.

- Helping to plan, facilitate, setup/pack-down and run prayer and reflection

spaces.

- Deliver year 6 transition workshops.

- Developing opportunities for local churches to be involved with academies /schools and encouraging Christians in schools to be active members of churches.

- Assisting and leading primary and secondary residential visits.

- Attending, whether physically or online, relevant Scripture Union and other training courses and conferences.

- Participating in regular work-­‐review processes with members of

the Management Committee.

- Meeting regularly with the Team Leader and other members of the

team, to pray together, to receive training and to plan the work

effectively.

**Anticipated Timetable of Appointment 2020**

**Closing Date** for applications is Friday 11th September 2020.

**Interviews** and other selection tasks will be held on week of 14th September 2020.

Appointment of successful person as soon as possible by mutual agreement.

**Outline of Financial and Other Working Arrangements**

**Salary**

Your employer will be Hastings Christian Trust.

Hours worked to be negotiated up to a maximum of 30-hour week (0.8 fte).

The annual salary is £18750 pro-rata. (e.g. £18750 x 0.8 = £15000)

**Pension** TheTrust will operate according to national Workplace Pensions legislation.

**Residence**

You will be expected to make your own arrangements for your

accommodation. The Management Committee and church members are in a position to offer local support and advice regarding accommodation to the successful candidate.

**Expenses of Office**

Office accommodation is provided when office attendance is safe and agreed. Some home-working may be expected. You are entitled to be reimbursed for reasonable expenses incurred in the course of your duties.

**Car**

A car mileage rate of 45p per mile will be reimbursed for travel reasonably undertaken in connection with your work. This rate is reviewed annually.

**Working hours** These will be by agreement, but in order to fulfill your job description you will need to allow some flexibility, including some evening and weekend working. You will be expected to maintain weekly time-­‐sheets.

**Holidays** The number of days taken each year are allowed in addition to all public holidays and are proportionate to the hours agreed, (e.g. 23 days on a 0.8fte contract.) Holidays are to be arranged by agreement with the Team Leader, but will normally be taken outside of school term times.

**This is a fixed-term contract, which will terminate at the end of the Summer Term 2021.**

If a permanent contract is to be offered, this will be discussed with the person appointed by the Team Leader and Chair of the Management Committee during the period of fixed-term contract.

### Hastings and St. Leonards overview

**The Location**

Hastings has a long and fascinating History – 1066 and all that! In Medieval times it was the chief Cinque Port. It has architecture and traditions reflecting its history. There is a fascinating Old Town which supports a working fishing fleet. To the west, Hastings merges into St. Leonards-­‐on-­‐sea, which was founded in the early 19th century as a model seaside resort and now reflects a faded gentility. The surrounding countryside has many attractions and is very beautiful in a friendly sort of way. In contrast to its interest and surroundings, economically the town is not wealthy and has areas of serious multiple deprivation. However, considerable government and European funding has, and is, enabling significant regeneration projects. The present population of Hastings and St. Leonards is about 93,000.

## Education provision

There are three secondary academies, one special secondary school and eighteen primary schools/academies within the town. These are the organisations with which CSWH engages. Other schools are in the neighbouring towns of Battle, Bexhill and Rye. There are a few small independent schools. There is a further education college in the town centre as well as 6th form provision at one of the secondary academies.

## Churches

The town is well provided with churches of all denominations and styles. All told, there are some 38 congregations. About half of these actively support the work of the Christian Schools Workers prayerfully, financially and by volunteering to work with us in the schools.



